

#### STATE OF HAWAII

STATE COUNCIL
ON DEVELOPMENTAL DISABILITIES
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TELEPHONE: (808) 586-8100 FAX: (808) 586-7543
March 31, 2015

The Honorable Karl Rhoads, Chair House Committee on Judiciary Twenty-Eighth Legislature State Capitol State of Hawaii Honolulu, Hawaii 96813

Dear Representative Rhoads and Members of the Committee:

SUBJECT: SB 1113 SD2 HD1 – Relating to Background Checks

The State Council on Developmental Disabilities (DD) **SUPPORTS SB 1113 SD2 HD1.** The bill expands the scope of background checks conducted by the Department of Health (DOH) on operators, employees, applicants, and volunteers in health care facilities and other persons providing health care on behalf of DOH to include criminal history record checks, sex offender registry record checks, adult abuse perpetrator and child abuse and neglect record checks, and certified nurse aide registry record checks.

People with DD, as well as children and the elderly population, are considered vulnerable to potential abuse, neglect, and mistreatment by family members, caregivers, and others who have direct access to them. This measure is intended to ensure the reputable and responsible character of owners, operators, direct caregivers and persons with direct access to patients, individuals with intellectual and developmental disabilities (I/DD), or residents in State-licensed health care facilities, certified homes, and of DOH employees, contractors, and subcontractors who have direct access to the Department's patients, individuals with I/DD, or clients in public health or behavioral health settings.

The Council appreciates the Legislature's initiative to expand protection to Hawaii's most vulnerable population through this bill.

Thank you for the opportunity to submit testimony in support of SB 1113 SD2 HD1.

Sincerely,

Waynette K.Y. Cabral, M.S.W.

Executive Administrator

Rosie Rowe

Chair

DAVID Y. IGE GOVERNOR OF HAWAII



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# Testimony in STRONG SUPPORT of Senate Bill 1113, SD 2, HD 1 RELATING TO BACKGROUND CHECKS

## REPRESENTATIVE KARL RHOADS, CHAIR HOUSE COMMITTEE ON JUDICIARY

Hearing Date: Tuesday, March 31, 2015 Room Number: 325

- 1 **Fiscal Implications:** None.
- 2 **Department Testimony:** The Department of Health (DOH) is in **strong support** of SB 1113,
- 3 SD 2, HD 1, which is part of the Governor's Package.
- This bill seeks to expand the authority of the department to conduct background checks to
- 5 include criminal history records checks and non-criminal registries checks such as adult
- 6 protective services, child abuse and neglect, and certified nurse aide registry. Currently, the
- 7 department has the authority only to conduct criminal records checks.
- 8 This broader authority will be exercised on persons applying for or currently holding a
- 9 license or certificate to operate a health care facility, seeking employment with a health care
- facility in a position that necessitates non-witnessed direct contact with patients, seeking or
- 11 holding employment with the department in a position that provides non-witnessed direct mental
- health or health care to DOH clients, or for contractors or subcontractors with the department or
- with a private or public licensed health care facility who work or have employees who work in
- 14 similar positions.

- The intent is to provide greater protection for the public when they seek health care
- 2 services at licensed or certified health care facilities or through the department.
- 3 HD 1 made no substantive amendments to the earlier version of this bill. As a result, the
- 4 department remains in strong support of this measure and thanks you for the opportunity to
- 5 testify.





### HAWAI'I CIVIL RIGHTS COMMISSION

830 Punchbowl Street, Room 411 Honolulu, HI 96813 ·Phone: 586-8636 Fax: 586-8655 TDD: 568-8692

March 31, 2015 2:05 p.m. Conference Room 325

To: The Hon. Karl Rhoads, Chair

and Members of the House Committee on Judiciary

From: Linda Hamilton Krieger, Chair

and Commissioners of the Hawai'i Civil Rights Commission

### Re: S.B. No. 1113, S.D.2, H.D.1

The Hawai'i Civil Rights Commission (HCRC) has enforcement jurisdiction over state laws prohibiting discrimination in employment, housing, public accommodations, and access to state and state-funded services. The HCRC carries out the Hawai'i constitutional mandate that "no person shall be discriminated against in the exercise of their civil rights because of race, religion, sex or ancestry". Art. I, Sec. 5.

S.B. No. 1113, S.D.2, H.D.1, if enacted, expand the authority of the Department of Health to conduct background checks for persons seeking employment with the State or its contractors where the work involves direct client care, and applicants and operators of health care facilities. The measure is intended to provide protection for vulnerable patients who seek health care services at licensed or certified health care facilities.

The HCRC has not opposed narrowly drawn statutory exceptions sought for positions that involve unsupervised contact with vulnerable persons as patients, clients, customers, or students, but has opposed creation of overly broad exceptions and the creation of a "slippery slope" where exceptions render the rule meaningless.

The HCRC does not oppose S.B. No. 1113, S.D.2, H.D.1.